

## **Abstract**

The objective of the research conducted as part of this PhD thesis was the creation of a concept of team management model for a global third sector organization. Based on defined criteria, AIESEC organization was selected for the research. First stage of the research comprised of the analysis of internal documents. The following stage was quantitative research using the method of surveying, which was then followed by qualitative research. Results of the analysis proved there is a statistically significant correlation between effectiveness, satisfaction, retention and team management or recruitment and induction elements. The analysis with additional control variables allowed to observe the role of demographic factors in the effectiveness of those elements. Based on the results of the above-mentioned research, the elements of the team management model were selected.